



# The Croghan Slate For OSA's Future

## Experience ■ Integrity ■ Competence

The Organization of Staff Analysts is in the midst of an election for union leadership. The *Croghan Slate For OSA's Future* represents experience, integrity, and competence. Among the members of our team, we have more than a century of commitment to and effective work on behalf of OSA members. We have built a strong union and have the accomplishments to show for it.

**We have built a strong union and have the accomplishments to show for it.**

Under the leadership of Bob Croghan and our team, we built the union into one of the largest independent local unions in NYC. On our watch, we have organized more than 50 previously unrepresented titles in City government. We have grown OSA from representing 38 workers in 1985 to more than 5,200 active employees and 3,000 retirees today.

We created a successful Welfare Fund that has delivered excellent benefits for members, benefits so attractive that members of other unions, like the Marine Engineers and the EMS and Sanitation Chiefs, have asked to join our Welfare Fund.

Just some of our accomplishments:

- regular and increasing longevity payments
- successfully blocking member layoffs
- effectively monitoring and enforcing civil service procedure
- gaining compressed time alternate work schedules at

- an increasing number of agencies
- large salary increases via successful out-of-title grievances
- forcing the City to honor a two year probationary period for Staff Analyst Trainees
- being part of a successful effort to end the basic 3% Tier 4 pension contribution after 10 years
- ....and much more.

We appreciate the trust you have placed in us in the past and ask for your support again in this election. Six of our candidates are seeking re-election and three are seeking election for the first time.

Take a look at our campaign website at [www.croghanslate4osafuture.com](http://www.croghanslate4osafuture.com), where we are posting materials that address some of the points made by our opposition, as well as statements about our experience and commitment to the union, its members and its future.

Before you vote, take the time to review these materials and think carefully about which team has the background, commitment and integrity to build the future of the Organization of Staff Analysts. Then, vote for Croghan's Slate For OSA's Future!

**When you get your ballot in the mail, please select the slate box to vote for our entire slate.**

*Print this flyer out at home and share it with your OSA colleagues.*